



Certificate



We hereby confirm that
Mr Andreas Entenmann
Informationstechnologie
und Qualifizierung (ITQ) e.V.
is certified as an
Application Consultant
'Accounting'
for SAP System R/3, Release 4.0

Certificate ID: 0000808168
Certified on: November 29, 2000

Walldorf, December 20, 2000


Waldemar Weyhermüller
SAP AG

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